



Dear Applicant:

Thank you for your interest in joining our fellowship! We are excited at your interest and welcome you to join us as we endeavor to pursue our vision of working in our Lord's vineyard, and serving the Body of Christ throughout our land. OBFF has a deep heritage of faith, love, fellowship and evangelism. We exist as an organization to connect pastors, ministers and ministries together under the Cross of our Lord Jesus Christ. We believe we will advance His Kingdom as we celebrate the gifts He has imparted and invested into each of us. OBFF has a mandate to bring the various streams of the Body of Christ into an intense love for one another – a love that will convince the world that Jesus Christ is Lord over Canada and the nations, and release a passion to reach lost souls for Jesus Christ.

We believe that the Body of Christ in Canada will arise to fulfill the prophetic words spoken over her to be a bridge-builder to the nations. It will start among us as joint-heirs, fellow-soldiers and fellow-labourers with Christ Jesus. We believe that as our relationships grow in grace and faith, we will see our churches and ministries advance like never before, yielding a harvest across Canada and the nations of the world in a glorious way. Our directorship has become a strong team. Our heart is to fulfill Christ's purpose and vision for our fellowship, and for the ministries he has entrusted to each of us who are committed to success as Ministers of the Good News.

Our ministerial regularly provides leadership development and training through Growth Days across Canada. These conferences empower and equip our churches, ministries and leadership teams with strategic principles and revelation knowledge that will help us accomplish God's plan and vision for our cities and regions.

I have taken the liberty of including:

- ❖ Levels of Accreditation & Fee Schedule
- ❖ Application Form
- ❖ OBFF Statement of Faith & Code of Ethics
- ❖ OBFF Benefit sheet

On behalf of Cathy, the leadership team of OBFF and myself, thank you for considering your call to be a part of OBFF. If we can assist you in any way, please contact us at: (519) 972-5385 or [obff@wcf.ca](mailto:obff@wcf.ca).

Abundant blessings to you.

Love,

Pastor Rick Ciaramitaro  
President, OBFF

**Open Bible Faith Fellowship of Canada**

4490 7<sup>th</sup> Concession, Windsor, ON N9A 6J3 • Phone 519.972.5385  
Fax 519.972.0075 • [obff@wcf.ca](mailto:obff@wcf.ca) • [www.obff.com](http://www.obff.com)



## Levels of Accreditation & Fee Schedule

### Christian Minister

This credential is the acknowledgment of a person in a full or part-time bonafide ministry approved by a local church.

The applicant must have:

- a) Graduated from a minimum of a one-year recognized Bible School **or**
- b) Be in leadership in active Christian service in a proven ministry.

Application Fee	\$100.00 <i>(One time only. Please submit with application.)</i>
Annual Fee	\$110.00/year <i>(Upon acceptance we will issue you an invoice with your amount owing.)</i>

### Marketplace Minister

In order to be recognized with OBFF as a Marketplace Minister, you must first be actively involved in the marketplace as a regular part of your daily routine and be engaged in spreading the gospel in your work environment. Of course, this must be done with the understanding that your effectiveness and work ethic should not be jeopardized by your mandate as a Marketplace Minister. Marketplace Ministry is not limited to preaching the gospel; it is more likely to consist of sharing your personal testimony one-on-one, with the acknowledgment that Christ's invitation is extended to all.

Marketplace Ministers must strive to incorporate godly principles in their business practices and treat their employees and co-workers as valued equals in God's kingdom.

They must exhibit the desire to see others won to Jesus Christ and be willing to assist in the process of discipling new converts. They must also recognize the "call" to Marketplace Ministry and its value and importance to God. Marketplace Ministry is a holy calling for which Ministers will give an account on the day of judgment.

Application Fee	\$100.00 <i>(One time only. Please submit with application.)</i>
Annual Fee	\$110.00/year <i>(Upon acceptance we will issue you an invoice with your amount owing.)</i>

### Licensed Minister

Licensing is issued to a person who is becoming established in full-time ministry.

The applicant must have:

- a) Completed a minimum of two years of recognized Bible School **plus**
- b) Have started a church or five-fold ministry (life's calling) or working under another ministry and pastor who recognizes and acknowledges your life's call as full-time (occupational not necessarily being salaried)

Application Fee	\$100.00 <i>(One time only. Please submit with application.)</i>
Annual Fee	\$150.00/year <i>(Upon acceptance we will issue you an invoice with your amount owing.)</i>



## Levels of Accreditation & Fee Schedule (Continued)

### Ordained Minister

Ordination is the highest classification of ministerial credential granted by OBFF. It is for those who as a regular customary vocation, preach or teach the principles of the Christian faith.

The applicant must have:

- a) Completed a minimum of two years of recognized Bible School **plus**
  - b) Served a minimum of two years full-time ministry
- or**
- c) Served a minimum of four years full-time ministry

Application Fee	\$100.00	}	<i>(One time only*. Please submit with application on separate cheques.)</i>
Ordination Fee	\$125.00		
Clergy Registration Fee	\$125.00		
Annual Fee	\$175.00/year <i>(Upon acceptance we will issue you an invoice with your amount owing.)</i>		

### Special Instructions

- A 10% discount will be offered to groups of 5 or more from the same church or organization.
- Annual Fees are waived for Seniors (65yrs & older). All one-time fees do apply.
- Application fees are non-refundable despite acceptance or rejection. All forms and accompanying information are the property of OBFF.
- OBFF affiliation is renewable each year by December 31st. A \$25 fee applies to late renewals
- Should deactivation occur due to lack of renewal, a \$100 clergy registration reinstatement fee will apply upon reactivation.
- Please be advised that application processing can take 6-8 weeks or more after receipt of a complete application. This is due to our boards traveling and schedule demands. Clergy Registration with the government takes an additional 4-6 weeks.



## Instructions for Completing General Application Form

*Thank you for your interest in seeking credentials with Open Bible Faith Fellowship. Please follow these guidelines to ensure smooth processing of your application.*

### **New Applicants**

1. Please complete the enclosed application for credentials. Be sure to complete all sections, and sign at the bottom of page 9. **Please do not staple any part of your application.**
2. There are two confidential recommendation forms. Please give these forms to the appropriate people with your name added, ask them to complete the form and return it to our office. OBFF places considerable importance your Senior Pastor or Ministerial Recommendation. Should you disconnect from the individual who recommended you to our organization, OBFF will consider your affiliation to be terminated. *Please do not use a family member for either recommendation form.*
3. Please enclose your bible school transcripts with your application if applicable.
4. Please include (2) **Name-labeled** colour passport-like photos with your application.
5. Please enclose the appropriate fee(s). Those applying for Ordination and/or Clergy Registration, please enclose (2-3) separate cheques for the application, ordination, and Clergy Registration fees. Once the application has been reviewed and accepted, you will be invoiced for any pro-rated affiliation fees. Affiliations are valid until December 31<sup>st</sup> of the current calendar year and must be renewed each year. A \$25 fee applies to late renewals.
6. Mail the completed application form to our office at the address listed on the application form.

### **New Applicants—Ordination Transfers**

Please follow the steps above for new applicants but also include a written overview of your reasons *if* withdrawing your affiliation from your current organization. **Fees:** Ordination fee is waived. Clergy Registration fee is waived unless you are seeking first-time registration with the government. Application & Annual fees do apply.

### **Current Affiliates—Reclassification of Credentials**

A new application is not necessary. Please submit a brief explanation to our office specifying your reasons for your request. You must also submit a Senior Pastor Recommendation Form. Ordination & clergy registration fees along with a pro-rated dues adjustment may apply.

### **Current Affiliates—Deactivation and Reactivation of Affiliation**

Affiliation with OBFF is renewed on an annual basis. A \$25 fee applies to late renewals. Should you wish to discontinue your affiliation with OBFF for any reason, it is important to contact our office in writing or invoicing will continue. Should your affiliation become inactive, OBFF allows a grace period not to exceed 36 months to allow for reactivation without repeating the full application process. In this case, a renewal form and payment of any outstanding dues would be required along with a \$100 clergy registration reinstatement fee.

*The Board of Directors will review each completed application. Once approved, you will receive your certificate, affiliation card and a letter of acceptance.*

*OBFF reserves the right to examine each application and evaluate it upon its individual merit.*



## General Application Checklist

- Application
- Application Fee
- Ordination Fee (if applicable)
- Clergy Registration Fee (if applicable)
- Senior Pastor/Ministerial Recommendation
- Personal Recommendation
- 2 Name-labeled colour passport-like photos for affiliation card
- Narrative (Please include a brief narrative about yourself)
- No staples in any part of application



## General Application For:

- Christian Minister
- Marketplace Minister
- Ministerial License
- Ministerial Ordination
- Transfer License/Ordination

4490 7<sup>th</sup> Concession, Windsor, ON N9A 6J3  
Phone 519.972.5385 • Fax 519.972-0075  
obff@wcf.ca • www.obff.com

**Application fee must accompany application**  
Please include 2 recent name-labeled passport-like photos to be used for your affiliation card.

1. Name (as desired on certificate) \_\_\_\_\_  
(First) (Middle) (Last)

2. Home Address (including postal code) \_\_\_\_\_

3. Home Phone \_\_\_\_\_

4. Cell Phone \_\_\_\_\_

5. E-Mail \_\_\_\_\_

6. Place of Work \_\_\_\_\_

7. Position \_\_\_\_\_

8. Work Address (including postal code) \_\_\_\_\_

9. Work Phone \_\_\_\_\_

10. Work E-Mail \_\_\_\_\_

11. Work Website \_\_\_\_\_

12. Birth date \_\_\_\_\_  
(M)(D)(YR)

13. Birth place \_\_\_\_\_

14. Conversion \_\_\_\_\_  
(M)(D)(YR)

15. Holy Spirit Baptism \_\_\_\_\_  
(M)(D)(YR)

16. Present marital status  Unmarried  Married  Divorced  Remarried  Widow/er

17. Spouse's Name \_\_\_\_\_  
(First) (Middle) (Last)

18. Birth date \_\_\_\_\_  
(M)(D)(YR)

19. Anniversary \_\_\_\_\_  
(M)(D)(YR)

20. Conversion \_\_\_\_\_  
(M)(D)(YR)

21. Holy Spirit Baptism \_\_\_\_\_  
(M)(D)(YR)

22. Is your spouse in full agreement concerning your affiliation with Open Bible Faith Fellowship?  Yes  No

If no, please explain \_\_\_\_\_

23. Do you have a former spouse living?  Yes  No

24. List each child's name and birth date  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

25. Give a history of all Bible School Education (including related courses)

Name of School	Years attended	Diploma or degree received
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_____	_____	_____
_____	_____	_____
_____	_____	_____

(Please forward transcripts of the above)

26. List briefly any trades, employment, or business experience

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27. Please list any language you speak other than English

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28. Are you living a godly and holy lifestyle in freedom from the sins of the flesh as listed in the scriptures below?

Yes  No If no, please explain:

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**Galatians 5:19-21** When you follow the desires of your sinful nature, the results are very clear: sexual immorality, impurity, lustful pleasures, idolatry, sorcery, hostility, quarreling, jealousy, outbursts of anger, selfish ambition, dissension, division, envy, drunkenness, wild parties, and other sins like these. Let me tell you again, as I have before, that anyone living that sort of life will not inherit the Kingdom of God.

**1 Corinthians 6:9-10** Don't you realize that those who do wrong will not inherit the Kingdom of God? Don't fool yourselves. Those who indulge in sexual sin, or who worship idols, or commit adultery, or are male prostitutes, or practice homosexuality, or are thieves, or greedy people, or drunkards, or are abusive, or cheat people—none of these will inherit the Kingdom of God.

**Romans 1:26-31** That is why God abandoned them to their shameful desires. Even the women turned against the natural way to have sex and instead indulged in sex with each other. And the men, instead of having normal sexual relations with women, burned with lust for each other. Men did shameful things with other men, and as a result of this sin, they suffered within themselves the penalty they deserved. Since they thought it foolish to acknowledge God, he abandoned them to their foolish thinking and let them do things that should never be done. Their lives became full of every kind of wickedness, sin, greed, hate, envy, murder, quarreling, deception, malicious behavior, and gossip. They are backstabbers, haters of God, insolent, proud, and boastful. They invent new ways of sinning, and they disobey their parents. They refuse to understand, break their promises, are heartless, and have no mercy.

29. Are you a user of alcohol, tobacco or drugs?  Yes  No Comments

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30. Have you been convicted of any criminal offenses?  Yes  No Details

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31. Have you been investigated for any incident of a sexual nature, such as sexual touching?  Yes  No

32. Have you declared bankruptcy?  Yes  No If yes, when?

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33. Do you hold ministerial credentials with any organization?  Yes  No

If yes, with what organization?

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34. Have you been denied credentials?  Yes  No If yes, by whom?

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Why?

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35. Give information for each group with whom you have held credentials:

*Name of Organization*

*License or Ordination*

*Date Granted*

*Date Terminated*

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36. Why are you applying to Open Bible Faith Fellowship? (If you are transferring your credentials from another organization, please include a written overview of your reasons for withdrawing affiliation from your current organization)

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37. If seeking ordination, is permanent clergy registration status needed?  Yes  No

38. Give a brief history of your ministerial experience (start with most recent)

<i>Church Name</i>	<i>City</i>	<i>Province</i>	<i>Dates</i>
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a. \_\_\_\_\_

Describe your ministry \_\_\_\_\_

b. \_\_\_\_\_

Describe your ministry \_\_\_\_\_

c. \_\_\_\_\_

Describe your ministry \_\_\_\_\_

39. Current Church Attending \_\_\_\_\_

40. Position or Ministry \_\_\_\_\_

41. Church Address (including postal code) \_\_\_\_\_

42. Church Phone \_\_\_\_\_

43. Church Fax \_\_\_\_\_

44. Church Email \_\_\_\_\_

45. Church Website \_\_\_\_\_

46. Average Sunday AM attendance \_\_\_\_\_

47. Name of Ministry (if different from work or church) \_\_\_\_\_

48. Position \_\_\_\_\_

49. Type of Ministry \_\_\_\_\_

50. Ministry Address (including postal code) \_\_\_\_\_

51. Ministry Phone \_\_\_\_\_

52. Ministry Fax \_\_\_\_\_

53. Ministry Email \_\_\_\_\_

54. Ministry Website \_\_\_\_\_

55. Charitable Status # \_\_\_\_\_

56. Has your ministry's charitable status ever been revoked?  Yes  No Comments \_\_\_\_\_

57. Last T3010 submitted? \_\_\_\_\_  
(M/D)(YR)

I have read pages 2-4 of this application package which outline the Levels of Accreditation, Fee Schedules, Application Instructions and Guidelines and understand all that is required of me to initiate and maintain affiliation with OBFF.

I have read the Statement of Faith, Code of Ethics, Our Vision, Reasons and Values (pg. 15-17) and agree to allow these principles to guide my life & ministry. I realize that failure to do so **could** affect my affiliation with Open Bible Faith Fellowship.

I authorize OBFF to send email communications to my preferred email address to keep me educated and informed for the duration of my affiliation. I recognize that these emails will often be sent from a third party email service.

All the information I have provided is accurate and truthful.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_  
(M/D)(YR)





**Ministry Involvement Form**  
**(Non Senior Pastor or Marketplace Minister Applicants Only)**

Describe your call to ministry \_\_\_\_\_

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Describe your current involvement in ministry/the local church \_\_\_\_\_

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What is your vision for the future? What do you believe God is leading you into? \_\_\_\_\_

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***Upon completion, forward to:***  
**Open Bible Faith Fellowship of Canada**  
4490 7<sup>th</sup> Concession, Windsor, ON N9A 6J3 • Phone 519.972.5385  
Fax 519.972.0075 • obff@wcf.ca • www.obff.com



**Ministry Involvement Form**  
**(Senior Pastor Applicants Only)**

Describe your churches mandate to the community and how you are working to fulfill it. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Give a brief portrayal of the church's history \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How do you invest in your leaders? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a mentor that invests in your life? What areas of input have you found most beneficial? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What areas of your life and ministry do you feel we can add value to? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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**Market Place Involvement Form**  
**(Marketplace Minister Applicants Only)**

Describe your call to ministry \_\_\_\_\_

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Describe your current involvement in Marketplace Ministry \_\_\_\_\_

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What is your vision for the future? What do you believe God is leading you into? \_\_\_\_\_

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*Upon completion, forward to:*

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**Personal Recommendation**  
**(Confidential)**

I have known \_\_\_\_\_ for \_\_\_\_\_ years.  
Applicant's name

I know the applicant as a:       Minister       Relative       Friend       Other

(Please specify) \_\_\_\_\_

The relationship is:       Close       Casual       Professional       Ministerial

To the best of my knowledge and judgment, the applicant is

	Excellent	Good	Average	Questionable	Unknown
In Christian life and testimony	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In ability to minister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In conduct and moral attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In accepting responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In meeting financial obligations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In personal appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In family relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In physical fitness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In my opinion, the applicant exhibits a calling.       Yes     No

If yes, in what type of ministry? \_\_\_\_\_

Any additional comments \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_  
(M/D/YR)

Print Name \_\_\_\_\_ Home Phone \_\_\_\_\_

Church Name \_\_\_\_\_ Position \_\_\_\_\_

Church Address (including postal code) \_\_\_\_\_

Church Phone \_\_\_\_\_

Church Fax \_\_\_\_\_ Church Email \_\_\_\_\_

**Upon completion, please forward this confidential report to:**

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## Senior Pastor/Ministerial Recommendation (Confidential)

OBFF believes that all believers need to be accountable to an active spiritual authority (1 Thess. 5:12) whom he or she relates to in a Pastoral role. In signing this document, you are indicating that such a relationship exists (and will continue to exist) between yourself and the individual you are recommending.

As this person's active spiritual authority, you are expected to maintain a lifestyle in agreement with biblical standards and to actively speak into the personal and ministry life of the recommended individual as it relates to biblical standards for believers and ministers outlined in the Word of God.

I have known \_\_\_\_\_ for \_\_\_\_\_ years.

*Applicant's name*

The relationship is:                     Close                     Casual                     Professional                     Ministerial

To the best of my knowledge and judgment, the applicant is

	Excellent	Good	Average	Questionable	Unknown
In Christian life and testimony	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In ability to minister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In conduct and moral attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In accepting responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In meeting financial obligations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In personal appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In family relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In physical fitness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In my opinion, the applicant exhibits a calling.                     Yes    No

If yes, in what type of ministry? \_\_\_\_\_

I would recommend the applicant for                     Christian Minister                     Licensed Minister                     Ordained Minister

What do you consider the applicant's strong points? *(Include positive personal traits)*

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What do you consider the applicant's weak points? *(Include negative personal traits)*

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Describe the applicant's involvement in ministry in your church. Please indicate whether they are involved on a part-time or full-time basis, a paid position or volunteer.

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What do you see for future ministry for the applicant?

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Is the applicant faithful in tithes and offerings?  Yes  No

Is it your desire to see this minister registered to marry in your province?  Yes  No

If yes, please explain their responsibilities.

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Are you willing to contact us if you cease to recommend this minister in the future?  Yes  No

Signature \_\_\_\_\_ Date \_\_\_\_\_  
(M/D/YR)

Print Name \_\_\_\_\_ Home Phone \_\_\_\_\_

Church Name \_\_\_\_\_ Position \_\_\_\_\_

Church Address (including postal code) \_\_\_\_\_

\_\_\_\_\_ Church Phone \_\_\_\_\_

Church Fax \_\_\_\_\_ Church Email \_\_\_\_\_

***Upon completion, please forward this confidential report to:***

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1. **One True God**

God has revealed Himself as the Creator of all things and the Redeemer of mankind. He is manifested as the Triune God - Father, Son and Holy Spirit. (Genesis 1:1, Isaiah 43:11, and Matthew 28:19)

2. **Scriptures Inspired**

The Old and New Testaments are the inspired Word of God. In them we find the final authority for all Christian faith and practice. (2Timothy 3:15-17)

3. **Deity of Jesus Christ**

The Lord Jesus Christ is the eternal Son of God who shares in the deity of God. He is also truly man who was conceived of the Holy Spirit and born of the virgin Mary. He died on the cross as a sacrifice for sin and arose from the dead, ascended into heaven, and is now at the right hand of the Father as our High Priest and Advocate. (Matthew 1:23)

4. **Original Sin and Fall of Man**

Man was created in the image of God but fell into sin and is therefore lost (Genesis 1-3). Only through the shed blood of Jesus Christ and by His resurrection can man have grounds for justification and salvation. This salvation and spiritual life are obtained by regeneration through the work of the Holy Spirit. (Romans 3:23-26)

5. **Salvation by Faith**

Man's salvation and redemption (a free gift of grace from God) can only be obtained by exercising faith, not by works, and by the finished redemptive work of the Lord Jesus Christ. (Ephesians 2:8-9)

6. **The New Man in Christ**

If any man be in Christ, he is a new creature (creation) in the inward man. We are His workmanship created in Christ Jesus. We are partakers of His divine nature. (2 Corinthians 5:17, Ephesians 2:10, and 2 Peter 1:4)

7. **Baptism of the Holy Spirit**

The ministry and baptism of the Holy Spirit are to glorify Jesus Christ and to indwell, guide, and empower believers for life and service. This baptism brings the gifts or enablements of the Holy Spirit and their uses to the forefront of the ministry of the body of Christ. This experience is distinct from and subsequent to the experience of the new birth and is evidenced by the initial physical sign of speaking with other tongues as the Spirit of God gives utterance. (Acts 2:1-4)

8. **Divine Healing**

The anointing work of Jesus Christ provides not only salvation but healing and prosperity for all believers. (Matthew 8:16-17)

9. **Church - The Body of Christ**

The true Church is the composition of all those who have been born again. Through the new birth, believers are united together as the Body of Christ. Jesus Christ is the Lord and Head of the Church. (Ephesians 1:22-23)

10. **Marriage**

As a matter of belief, doctrine and religious practice, Open Bible Faith Fellowship reserves the term marriage for the covenant relationship between one man (husband) and one woman (wife) to the exclusion of all others. This covenant relationship represents the union between Christ and His Body (the church). Genesis 2:18-24; Matthew 19:5-6; Mark 10:8; Ephesians 5:22-33; Colossians 3:18-19; 1 Peter 3:1-7; Hebrews 13:4

11. **Water Baptism**

All who believe in Jesus Christ as their Saviour and have been born again are commanded to be immersed in water as a declaration that they identify with the death of Christ and have been raised with Him in newness of life. (Mark 16:16)

12. **Lord's Supper**

A symbolic expression of our sharing the divine nature of our Lord Jesus Christ as well as a memorial of His suffering, death, and prophecy of His Second Coming. (1 Corinthians 11:23-31)

13. **The Blessed Hope**

The blessed hope of the Church is the resurrection of those who have fallen asleep in Christ and their translation (catching away to heaven) together with those who are alive and remain unto the coming of the Lord. (1Thessalonians 4:16-17, Romans 11:27, Titus 2:13)

14. **The Final Judgment**

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever's name is not found written in the Book of Life will be cast into the lake of fire, which is the second death. (Matthew 25:46, Mark 9:43-48, Revelation 19:20; 20:11-15; 21:8)

Ethics define and protect our personal life, family, ministry and relationships as ministers in Open Bible Faith Fellowship. These ethics are rooted in the principles of scripture. Our bylaws state that the breach of ministerial ethics could result in disciplinary action.

### **PREAMBLE**

As a minister of Jesus Christ, called by God to proclaim the gospel and credentialed by Open Bible Faith Fellowship, I commit myself to this code of ethics. I make this commitment sincerely and wholeheartedly so my ministry will be acceptable to God, beneficial to my family and church, and a witness to the world.

### **PERSONAL & FAMILY**

1. I will continue to develop my spiritual life through consistent prayer, Bible reading, and personal application of scripture.
2. I will seek to maintain balance between family and ministry and will treat my family with love, attention and respect.
3. I will aspire to physical and emotional health through regular exercise, healthy eating habits and adequate rest.
4. I will commit to continued personal development through education and resources.
5. I will manage my personal finances with integrity by promptly paying bills, avoiding excessive debt and preparing for retirement.
6. I will abstain from gambling, pornography, substance abuse, and affiliation with secret fraternal orders.

### **CHURCH RELATIONSHIPS & RESPONSIBILITIES**

1. When preaching, I will prepare and deliver biblically-based messages and communicate with honesty, giving credit when using another's material.
2. In counseling, I will keep strict confidentiality except to prevent physical harm or as required by law.
3. I will use discretion and wisdom with the opposite sex to prevent the appearance of evil, temptation or sin.
4. I will ensure that proper checks and balances are in place so finances are managed with integrity and in accordance with government laws.
5. I will not loan money to the church or receive a loan from the church or its members without the written consent of the church board and either the district or regional superintendent. (Note: Some laws forbid non-profits from lending money to corporate officers.)
6. I will inform potential staff members of the church's policy regarding their retention or release in the event of the resignation or release of the Senior Pastor.
7. I will minister without partiality and not allow a personal relationship to unduly influence the decisions and direction of the church.
8. I will unite in marriage only individuals who fulfill biblical guidelines.
9. I will use caution and discretion in using my influence to endorse product or agencies. In my capacity as pastor, I will not endorse political parties or candidates running for public office.





## Our Vision, Reasons and Values

### OUR VISION

EMBRACE generations.  
CONNECT leaders.  
EMPOWER vision.  
GROW the Kingdom.

### OUR REASONS

1. Command – We've been commanded. John 13:34
2. Love – We love one another. 1 John 3:17-18
3. Need – The need is great. Matt. 9:37-38; Acts 9:26-28
4. Unity – It unifies. John 17:20-22
5. Success – It brings success. Eccl. 4:9
6. Influence – It creates influence. Acts 2:44-47
7. Reward – We will be rewarded. Matt. 24:46-47

### OUR VALUES

Integrity  
Honour  
Excellence  
Accountability  
Relevance  
Transformation

- ❖ Free \$5000 Accidental Death and Dismemberment Policy to all affiliated ministers
- ❖ Optional Dental/Medical/Life Insurance Benefits for more information, call Matthew Loscher at The Benefits Company: (519) 258-5948 or email [mloscher@thebenefitscompany.ca](mailto:mloscher@thebenefitscompany.ca)
- ❖ Practical mentoring and accountability
- ❖ Leadership Conferences
- ❖ Regional Leadership Growth Sessions
- ❖ Mentoring Materials
- ❖ Opportunities for local, national and international ministry
- ❖ Short-Term Missions
- ❖ Recognition of your God-given call and purpose